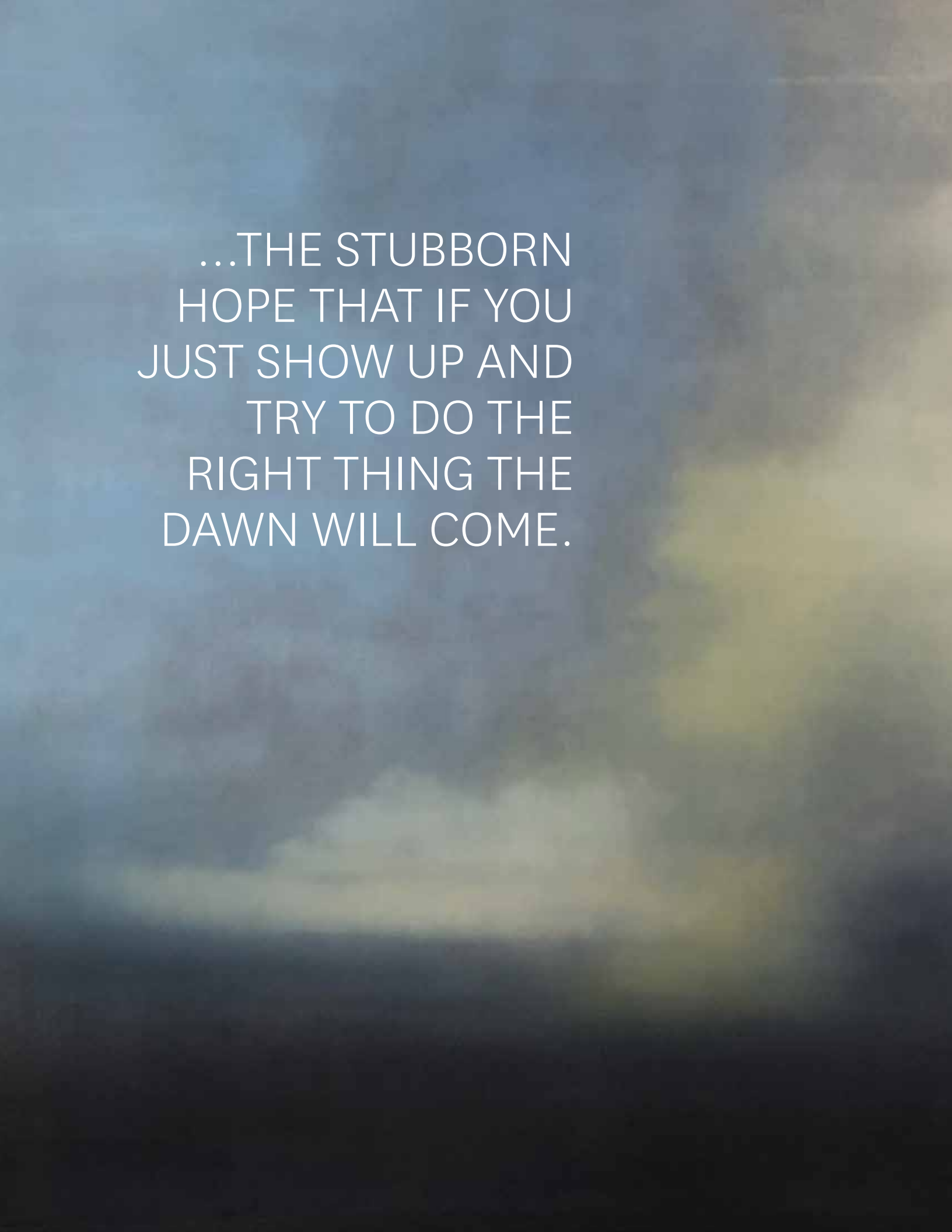




HOPE

BEGINS IN THE DARK



...THE STUBBORN
HOPE THAT IF YOU
JUST SHOW UP AND
TRY TO DO THE
RIGHT THING THE
DAWN WILL COME.

YOU WAIT AND
WATCH AND
WORK: **YOU DO
NOT GIVE UP.**

ANNE LAMOTT

HOPE BEGINS IN THE DARK...



MIKI JORDAN
CHIEF EXECUTIVE OFFICER

How is Wayfinder doing in the ongoing pandemic?

Who would have guessed that we would still be in the throes of the pandemic a year-and-a-half later! The pandemic has caused so much grief and pain in our society and to our clients and staff. It has been a time of loss. Through it all, Wayfinder has been a beacon of hope. Like Anne Lamott wrote, you do the right thing... you wait and watch and don't give up. That's what Wayfinder is doing, and for that I am extremely grateful to our staff. I am so impressed with their innovation and commitment.

What feedback have you gotten from staff during the pandemic?

Wayfinder staff always put our clients first, so it was very important to me that we support our staff as much as possible. In a staff meeting a few months ago, Tom, a mental health community coordinator whose preschooler has respiratory issues, said, "The agency did a good job protecting our health and safety. It was an act of God that I was at Wayfinder when the pandemic hit." Barbara, a quality assurance specialist who's a single mom with two boys, said, "Not every employer offered flexibility to their staff. Talking to my friends, it was clear that Wayfinder was the most supportive employer." I can't tell you how good this made me feel!

Is there a story about staff that stands out to you?

As much as staff care about our clients, they also care about each other. Our supervisors build and nurture high-performing teams. In 2020, despite all their precautions, Tom's family caught COVID the week of Thanksgiving. His co-workers surprised Tom with a Thanksgiving dinner, delivered to his front door! One person made a turkey. Others brought mashed potatoes, mac and cheese, vegetables and biscuits. Tom said he cried tears of joy while eating the mashed potatoes. I got teary myself when I heard this story. I'm so proud to lead an organization where teamwork is visible and friendships grow among staff.



ELWORTH (BRENT) WILLIAMS, JR.
CHAIR OF THE BOARD OF DIRECTORS

Why is Inclusion, Diversity, Equity and Accessibility (IDEA) a priority at Wayfinder and a pillar in the current strategic plan?

Wayfinder added “accessibility” to what most organizations refer to as DEI to maintain our longtime focus on offering opportunity to people with disabilities. When Wayfinder’s work expanded to incorporate mental health, adoption and child welfare, as well as vision loss and other disabilities, we began serving more diverse communities—in ethnicity, culture, age, type of disability, child welfare involvement and trauma needs. They all deserve equal access to economic well-being and better health. Wayfinder is passionately committed to this effort. That said, I would like to get to the point where we don’t have to call IDEA out as a pillar of our strategic plan. I’d like IDEA to be second nature.

What is the impact of IDEA on Wayfinder?

Research has shown that companies with more gender and ethnic diversity outperform those with lower diversity. Diverse groups are more innovative and make better decisions. Wayfinder’s IDEA priority is a strength that makes us more effective at fulfilling our mission. By understanding the experiences of children and families, we can better assist them in achieving greater well-being and independence. In other words, our clients have better outcomes because we are so committed to IDEA. Also, embedding IDEA in Wayfinder’s culture means that we value the life experiences of our staff and make sure they receive equal opportunities to grow and advance.

How is Wayfinder doing in living up to its ideal of IDEA?

I am very pleased with the diversity of Wayfinder as a whole. The leadership levels of the organization are very diverse. We have strong people who are top-notch in the job they do. Our staff are well-matched with our clients in diversity. The board is diversifying and we are making choices to fill important seats using a process that fosters diversity. We call out IDEA as a pillar, but Wayfinder is already living those values.

We are 100 percent in.

Elizabeth was in Nebraska for work when she got the call. “We have a baby in the hospital,” said Monica, a Wayfinder social worker. “Can you pick her up tonight?”

This was the moment Elizabeth and her husband, Bryan, had longed for. They were going to become parents. After struggling with fertility, they decided to foster a child with the intention of adopting. They became certified through Lilliput, a part of Wayfinder.

Elizabeth arranged to pick up Dovie the next morning, then boarded the first flight to California. “Bryan picked me up at the airport,” Elizabeth recalls, “and we went directly to the hospital to get Dovie.”

Initially, the county wanted to reunify Dovie with her birth mother. “It was hard for Elizabeth and Bryan, but they were willing to help with reunification,” says Monica. “They really embraced Dovie as part of their family from the beginning.”

The couple learned that Dovie had been removed at birth from her mother, who could not care for a baby. “The birth mom was very kind,” says Elizabeth. “She seemed to want to do better for Dovie.”

Elizabeth and Bryan took Dovie for regular visits with her birth mom, who revealed that she had been in foster care herself. “She told us, ‘I wish I had a foster family like you,’” Elizabeth remembers. Later, as the birth mother thought she might not be able to fulfill

the requirements for reunification, she asked, “Would you be okay with keeping Dovie?” Bryan told her, “Yes, we are 100 percent in.”

Then the birth mother asked Elizabeth and Bryan to adopt Dovie. Because the request had evolved over time, “It didn’t feel like we were taking Dovie from her birth mom,” says Elizabeth. They send monthly updates to Dovie’s birth mom, and Elizabeth is assembling a life book with photos of Dovie’s birth family.

Elizabeth, Bryan and Dovie went to court to finalize the adoption during the pandemic. “Dovie was very excited,” Elizabeth recalls. “She was running up and down the hallways.” More than a dozen family members joined a Zoom call to witness the joyous event.

When the judge announced that Dovie’s adoption was official, everyone cheered and clapped. Dovie said, “Hooray, hooray!”

“Wayfinder supported us in creating a family,” says Elizabeth. Bryan adds, “Wayfinder has been amazing to work with. Dovie is a wonderful daughter. In every sense of the word, we’re lucky.”

“WAYFINDER HAS BEEN AMAZING TO WORK WITH. DOVIE IS A WONDERFUL DAUGHTER.”

BRYAN, DOVIE’S FATHER



...THE STUBBORN HOPE...



...THAT IF YOU JUST SHOW UP...



“THE ONLY REASON I’VE BEEN SUCCESSFUL IS BECAUSE I’VE HAD A GREAT TEAM TO WORK WITH AT WAYFINDER.”

STACEY MONTOYA, TEACHER,
SPECIAL EDUCATION SCHOOL



A teacher who can handle anything

Stacey Montoya had just started her new job as a teacher at Wayfinder's Special Education School when COVID-19 forced the school to transition rapidly to online education. "A lot of us were in such denial," Stacey remembers. "We thought that the pandemic wasn't going to be very long."

"All teachers were flying by the seat of their pants," Stacey says. "The only reason I've been successful is because I've had a great team to work with at Wayfinder."

Students in the school, ages 5 to 22, have moderate-to-severe disabilities and need assistance with nearly all activities. Many do not use words to communicate. Without seeing her students in person, Stacey wondered how she could support their learning.

"I surveyed the parents and asked them what they needed," says Stacey. She created curriculum and purchased materials. "I put together a huge care package every month with lesson plans and hands-on materials for functional skills, art and music therapy." She became a familiar face to cashiers at the dollar store. For a cooking activity, "I looked a little nuts checking out with 12 colanders," she laughs. Her team delivered the packages to students' homes, following safety protocols.

Through trial and error, Stacey and her

colleagues figured out the activities that work best in virtual teaching. They were so successful that in a triennial certification review of the school, representatives from the California Department of Education said the school "set the gold standard" in the quality and variety of distance learning. The school's accomplishment is due to the partnership between educators and parents or caregivers, who juggled work and teaching to ensure students continued to learn.

When parents asked for a monthly Zoom support group to relieve isolation, Stacey organized one. "It's been an amazing experience to hear their struggles and joys and how they support each other," Stacey says.

Though the year was challenging, Stacey found many benefits too. "I have built strong connections with my team members and students and families," she says. "They are seeing my cat come in the room. I'm seeing their little brother run across the screen. We're experiencing these together, and this creates closeness."

Through this experience, Stacey says, "I have learned a lot. A lot. It's okay that we don't know all the answers. We keep trying. If I can handle distance learning, I think I can handle anything."

Unlocking potential

Mayra and Pedro's twin babies, José and María, were born prematurely at only 27 weeks. In their birth country, the twins received medical treatment that left them blind. Mayra and Pedro wanted so much for their children. But without vision, how could the twins become independent? "I did not have any idea what I was going to do to teach them," remembers Mayra.

Mayra and Pedro relocated to the United States, where the twins entered Wayfinder's Early Intervention Program. In the program, children with vision loss or multiple disabilities maximize any residual vision they may have and reach developmental milestones through weekly sessions with our early intervention specialists.

When José and María started early intervention, they were 2 years old—and developmentally behind. They did not walk or speak. They repeated words they heard without understanding the meaning. When Cristina Caro, a Wayfinder vision impairment specialist, met the twins via telehealth during the pandemic, they were crying and acting out. She knew they were frustrated by their inability to communicate.

Cristina recognized quickly that the twins were clever. They made sounds with their voices to determine if an object was in front

of them. Cristina started teaching José and María the concepts that other children learn by sight, like right, left, front and back. These basics will help the twins learn to move safely through the world.

To prepare them to read braille, Cristina introduced books with textures and touchable objects. The twins use their very sensitive fingers to match dots by size or follow lines across a page. "I wanted them to be aware that they can see using their fingers," Cristina explains.

In just six months, José and María have made tremendous progress. "They walk and they jump," reports Cristina. They are learning the meaning of phrases instead of just parroting words.

"Now, if you say, 'you dropped your bowl on your right side,'" Cristina says, "they extend their hand on the right side." The twins are nearly ready to start using a child-size braille machine.

"Thanks to Wayfinder, my children are learning so many things," says Mayra, "and I am learning with them." Mayra is studying to become a braille sight reader, so she can help her children develop reading and writing skills. "I am learning how to teach our children to become independent," she adds, "and how to advocate for our children."



TO DO THE RIGHT THING...



“THANKS TO WAYFINDER, MY CHILDREN ARE LEARNING SO MANY THINGS, AND I AM LEARNING WITH THEM.”

MAYRA, MOTHER OF CHILDREN IN EARLY INTERVENTION

...THE DAWN WILL COME.



“THE GOAL IS TO PLANT SEEDS IN HOPES THE CHILDREN WILL NURTURE THEMSELVES AND CONTINUE TO CHANGE IN THE FUTURE.”

IRENE, WAYFINDER INTAKE THERAPIST

Planting seeds of change

The four children had been through an unimaginable trauma. They arrived at Wayfinder's Cottage late at night, after their stepmother committed a violent crime in the home. The older children were disoriented and fearful. The 1-year-old baby, Anna, cried incessantly. In The Cottage, they found a welcoming, safe haven.

The oldest, 14-year-old Tisha, was very anxious about her brothers and sister. She was exhausted. "All she wanted to do was take a shower, eat and sleep," says Irene, a Wayfinder intake therapist, "but she felt she couldn't because she had to take care of her siblings." Tisha monitored them as they took showers, received new clothes from Cottage staff, ate and went to bed.

Irene was concerned about Tisha's parental role. "That is one sign of a child who has come from a home with physical or substance abuse," Irene notes. Tisha needed to learn how to relinquish the role of parent so she could develop healthy relationships.

Wayfinder's Temporary Shelter Care program, known as The Cottage, is a 10-day shelter on our Los Angeles campus for children ages 0 to 18 who have been removed from their homes by children's services and are awaiting placement with a foster family. The program is one of only four in the county and the only one

that accepts infants and toddlers.

To build trust, Irene says, "We always have to meet our kids where they are. We can't go in pushing our agenda." The next morning, Irene assured Tisha that anxiety was a normal response to what she had experienced. Irene praised Tisha for wanting to take care of her brothers and sister but then asked what she liked to do. "I wanted to engage her in activities that would relieve her of caring for her 1-year-old sister," Irene says. Tisha said she liked cooking and reading.

That afternoon, Irene watched Tisha play games with her brothers and staff while a counselor cared for Anna. Tisha was beginning to relax.

The next day, the children learned that they were moving to a foster family home—together! Our social workers strive to keep siblings together, but a group of four is hard to place. Staff had persevered until they found a home for all the children.

Irene gave Tisha three books to take with her. "I encouraged her, when she felt overwhelmed, to take a moment to read her book," Irene says. The teenager who arrived carrying so many burdens smiled. "The goal is to plant seeds," Irene says, "in hopes the children will nurture themselves and continue to change in the future."

YOU WAIT AND WATCH AND WORK...

“THIS PANDEMIC HAS BROUGHT OUT THE GOOD IN PEOPLE. I HAVE SEEN MORE PEOPLE OFFER SUPPORTS AND RESOURCES FOR THOSE IN NEED.”

Stacey, teacher, Special Education School

WE INCREASE ACCESS TO

Educational Success.

Our statewide **EARLY INTERVENTION PROGRAM** provides early intervention services for children with vision loss and multiple disabilities, from birth to age 6. Young children maximize any vision they have and reduce developmental delays. The program empowers parents with knowledge and advocacy skills. The program is continuing telehealth sessions as of October 2021.

■ **Number:** 957 children and 3,253 family members

★ **Outcome:** 90% of children in our early intervention programs met their individual development goals.

Our **SPECIAL EDUCATION SCHOOL** offers children and youth ages 5 to 22 who have multiple disabilities, including vision loss, a safe, positive environment for growth. Teachers develop students' communication, mobility and independent living skills. The school returned to in-person learning in September 2021.

■ **Number:** 43 children and 152 family members

★ **Outcome:** 76% of students in our Special Education School met their individual goals in white-cane skills, independent living, braille and communication, and social and vocational skills.



“EMOTIONALLY, IT’S BEEN OVERWHELMING HAVING A CHILD WHO ISN’T DEVELOPING NORMALLY. BUT WAYFINDER TOOK A GENUINE INTEREST IN HELPING MY CHILD. I CAN’T SAY ENOUGH GOOD THINGS.”

Kellie, mother of a 2-year-old in Early Intervention



Paloma Hernandez-Shadduck received the 2020 Stevie Wonder Star Student Award, which recognized her academic excellence, leadership and advocacy for the visually impaired community. Paloma credits Camp Bloomfield for helping her meet new friends and increase her independence.

OUR WORK ADVANCES

Economic Opportunity.

The **DAVIDSON PROGRAM FOR INDEPENDENCE** in Los Angeles and **HATLEN CENTER** in San Pablo are comprehensive residential rehabilitation programs for adults ages 18 and older who are blind or visually impaired. Participants learn braille, assistive technology, orientation and mobility, and independent-living skills so they can find employment and enjoy productive, fulfilling lives. The programs are offering in-person services as of May 2021, plus a virtual option.

■ **Number:** 50 adults

★ **Outcome:** 91% of graduates of Davidson and Hatlen increased their independence by achieving their goals in orientation and mobility, assistive technology and independent living skills.

TRANSITION SERVICES enable teenagers and young adults who are blind or visually impaired to explore careers and successfully transition to independent living, college or the workforce. Across California, young people learn about financial aid and scholarships, participate in work-based learning and practice interviewing skills. The program returned to in-person services in summer 2021 and continues to offer virtual options.

■ **Number:** 26 teens and young adults

★ **Outcome:** 85% of teens and young adults who participated in Transition Services achieved their individualized short-term goals.

ASSISTIVE TECHNOLOGY TRAINING and **EMPLOYMENT SERVICES** provide adults who are blind or visually impaired with the skills they need for success in the job market. Clients emerge as competitive candidates in the workforce. After incorporating topics related to virtual work during the pandemic, the programs are delivering services in-person with virtual options.

■ **Number:** 95 adults



“I LEARNED BRAILLE. I LEARNED HOW TO ORGANIZE MY CLOTHES AND HOW BLIND PEOPLE KEEP CLOTHES TOGETHER WITH SAFETY PINS. MY MOBILITY TEACHER TAUGHT ME HOW TO FIND THINGS THAT I DROPPED.”

Brittany, graduate of Davidson Program for Independence

...YOU DON'T GIVE UP.

“IN MENTAL HEALTH, ONE OF THE GREATEST GIFTS AND INTERVENTIONS WE CAN PROVIDE IS HOPE.”

Meghan, assistant director of Mental Health, Community-Based Foster Care Programs

WE ADVANCE EQUITY IN

Health and Well-Being.

Wayfinder operates five **GROUP HOMES** in single-family residences for children, youth and adults with multiple disabilities. Our group homes are fully staffed and running without interruption during the pandemic. All group homes are conveniently located near Wayfinder's Los Angeles campus so that residents can attend the Special Education School and use Wayfinder's recreational facilities.

■ **Number:** 32 children and young adults

★ **Outcome:** 78% of residents in our group homes increased their independence by achieving two or more of their four individual goals for the year.

Wayfinder's **MEDICAL DEPARTMENT** provides 24-hour services to children with complex medical and mental health needs. Our staff includes 15 nurses and a psychiatrist. We contract with a nurse practitioner, endocrinologist and behavioral psychologist. The medical department primarily serves children in our residential programs and the Special Education School.

★ **Outcome:** Wayfinder's nursing staff administered an average of 216 doses of medication per day, or 78,840 in 2020-21.

MENTAL HEALTH SERVICES provides therapy to children, adults and families in our programs and in the community who are dealing with vision loss, multiple disabilities, behavioral issues or trauma. Our community mental health services are preventative and help build resilient individuals and families. Our therapists are offering in-person or telehealth options for mental health services.

■ **Number:** 166 community members

★ **Outcome:** 97% of children and youth demonstrated a decrease in functional impairments as a result of mental health interventions.

In 2021, **CAMP BLOOMFIELD** offered exciting in-person camp activities and an online virtual option for campers who are blind or visually impaired. Our original camp in Malibu was destroyed by the Woolsey fire in 2018, and Wayfinder continues to offer summer camp at other locations.

■ **Number:** 100 campers

★ **Outcome:** 100% of campers with vision loss learned at least one new independent living skill.

Wayfinder offers **SPORTS, RECREATION AND OUTDOOR ADVENTURES** that are adapted for child and teen athletes with disabilities.

“MAKING FRIENDS WITH KIDS WHO HAVE SIMILAR DISABILITIES IS VALUABLE IN BUILDING THEIR SELF-CONFIDENCE.”

Diane, mother of two Camp Bloomfield campers with vision impairments



WE STRIVE TO IMPROVE

Safety and Resilience.

The **TEMPORARY SHELTER CARE PROGRAM**, known as **THE COTTAGE**, is a 10-day shelter on our Los Angeles campus for children ages 0 to 18 who have been removed from their homes due to abuse or neglect and are awaiting placement with a relative or resource family. The program is one of only four in the county and the only one that accepts infants and toddlers.

■ **Number:** 1,264 children

★ **Outcome:** 95% of children ages 6 to 18 who completed an exit survey reported they felt safe, their rights were respected and their needs met while in The Cottage.

Our **FOSTER CARE AND ADOPTION** program matches children and youth with families that can provide safe, caring homes. Wayfinder offers specialized training and support for families to enable them to foster children with health and mental health conditions. Our post-adoption services maintain the stability and permanency of children in their adoptive families. In 2020, Lilliput Families became a part of Wayfinder. Lilliput is recognized statewide for its high-quality delivery of timely permanency services—reunification, kinship care, guardianship and adoption. Together, we are building healthier families and finding loving homes for children across the state.

■ **Number:** 205 children and 615 family members

★ **Outcome:** 86% of children and youth remained stable in their resource family home, transitioned to a lower level of care or entered a permanent placement.

The **KINSHIP SUPPORT SERVICES PROGRAM** supports grandparents, extended family members or close family friends who step up to raise children so they avoid the trauma of separation from their birth family.

■ **Number:** 634 children and 579 caregivers

★ **Outcome:** 96% of relative care families were stabilized and maintained while active, case-managed program participants.

Our **FAMILY FINDING SERVICES** conducts an exhaustive search for relatives and people close to the child in foster care. We connect children to these important people so youth can maintain or establish valuable, supportive family relationships.

■ **Number:** 212 children and youth

★ **Outcome:** 70% of youth in Family Finding increased their number of connections.

PROMOTING SAFE AND STABLE FAMILIES and **CHILD AND FAMILY DEVELOPMENT** provide counseling and support services to prevent at-risk children from entering foster care. Parents whose children are in foster care receive **SUPERVISED VISITATION AND COACHING** services to strengthen parenting and sustain family ties.

■ **Number:** 343 children and 450 adults

★ **Outcome:** 92% of PSSF families were stable with no children re-entering foster care within six months of discharge. 100% of youth in CFD families did not have an out-of-home placement during the program. 98% of Visitation and Coaching parents increased their knowledge of parenting skills.



“AS MAGICAL AS CONCEIVING AND CHILDBIRTH ARE, ADOPTION HAS ITS OWN AMAZING PATTERN OF BIRTH, A BIRTH OF THE HEARTS.”

Ed Condon, father of two adopted children

FINANCIAL DATA



Wayfinder is accredited by the Council on Accreditation. Achieving COA accreditation signifies that Wayfinder is among the best in the field, with exemplary programs, fiscal oversight, operations and management.



Charity Navigator awarded Wayfinder four stars for the 11th consecutive year, signifying sound fiscal management and responsible stewardship of donations.



Wayfinder earned a Platinum Seal of Transparency from Guidestar, recognizing our commitment to transparency and fiscal responsibility.



Wayfinder is a BBB Accredited Charity, meeting all 20 standards for accountability in governance, measuring effectiveness, finances and fundraising.

AS OF JUNE 30, 2021

Statement of Financial Position

ASSETS

Cash	\$ 2,724,828
Accounts and grants receivable	5,977,051
Pledges receivable	1,730,321
Prepaid expenses and other assets	2,963,287
Investments	38,004,174
Property held for investment	2,989,000
Property and equipment	11,214,856
TOTAL ASSETS	\$ 65,603,517

LIABILITIES AND NET ASSETS

Liabilities

Accounts payable	806,249
Accrued liabilities	5,884,680
Accrued unemployment liability	7,639
Total Liabilities	6,698,568

Net Assets

Without donor restrictions	57,451,913
With purpose and time restrictions	1,033,156
With perpetual restrictions	419,880
Total Net Assets	58,904,949

TOTAL LIABILITIES AND NET ASSETS	\$ 65,603,517
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“WAYFINDER IS A GOOD, REPUTABLE, ESTABLISHED ORGANIZATION. IF YOU FEEL COMFORTABLE WITH A CHARITY, GIVE MONEY WITH NO STRINGS ATTACHED.”

Bob Holmes, Legacy Society member with wife BJ

JULY 1, 2020 THROUGH JUNE 30, 2021

Statement of Activities

REVENUE

Private Support

Contributions	\$ 2,613,057
Wills and bequests	1,375,880
Trust income	844,492
Contributed property, good and services	770,082
Subtotal	5,603,511

Government Fees and Other Revenue

Government contracts, fees for service and grants	36,255,732
Other revenue	153,324
Subtotal	36,409,056

Other changes

Gain (loss) on investments	5,724,073
Investment income, net of fees	433,592
Gain on sales of equipment	3,325
Subtotal	6,160,990

TOTAL REVENUE 48,173,557

EXPENSES

Program services	40,180,945
Management and administrative	5,199,463
Fundraising and public relations	1,743,983

TOTAL EXPENSES 47,124,391

OTHER CHANGES

Forgiveness of Paycheck Protection Program loans	5,363,324*
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CHANGE IN NET ASSETS 6,412,490**

Transfer of assets due to acquisition 3,513,224***

NET ASSETS, END OF YEAR \$ 58,904,949

FOR THE YEAR ENDED JUNE 30, 2021

Program Services Expenses

Lilliput	\$ 13,219,078
Group Homes	5,471,448
Temporary Shelter Care (The Cottage)	4,953,265
Foster Care and Adoption	3,628,583
Mental Health Services	3,230,163
Short-Term Residential Therapeutic Program	2,863,398
Special Education School	1,553,474
Early Intervention Program	1,201,814
Davidson Program for Independence	913,197
Blind Babies Foundation	877,397
Hatlen Center	758,318
Public Education Program	478,288
Strategic Initiatives	463,878
Camp Bloomfield and Recreation	439,262
Transition Services	129,382
TOTAL PROGRAM SERVICES	\$ 40,180,945

*Wayfinder and Lilliput received Paycheck Protection Program loans in 2020 that have now been fully forgiven. The PPP loans were treated as loans in 2019-20 audits (pre-merger). The loans were forgiven in 2020-21, so revenue from the forgiven loans is being recognized as revenue in 2020-21.

**Wayfinder's operating surplus was \$2.1 million. The larger change in net assets in the audit includes nonoperating items, such as wills and bequests and investment activity.

***Wayfinder acquired net assets from Lilliput, which became a part of Wayfinder through a merger on July 1, 2020.

OUR BENEFACTORS

\$300,000 AND ABOVE

The Ahmanson Foundation
And those who wish to remain anonymous

\$100,000 – \$299,999

John and Marjorie Bancroft*
 The Ralph M. Parsons Foundation
And those who wish to remain anonymous

*Founding member of
 Change the Future Fund

\$50,000 – \$99,999

Fred Barnum
 California Community Foundation
 The Carl & Roberta Deutsch Foundation

Linda Myerson Dean*
 Napa Valley Vintners

The Rose Hills Foundation
 Andrea and Glenn Sonnenberg*
 Brent Williams/City National Bank*
 Stevie Wonder/We Are You Foundation

And those who wish to remain anonymous

*Founding member of
 Change the Future Fund

\$25,000 – \$49,999

Bolton & Company
 Nadine and Harold Davidson*
 Fansler Foundation
 John & Marcia Goldman Foundation
 Donald G. Goodwin Family Foundation

Huntington Culinary, Inc.
 Mary A. James
 The Karl Kirchgessner Foundation
 Thomas and Dorothy Leavey Foundation

The Kenneth T. and Eileen L. Norris Foundation

Ann Peppers Foundation
 Placer Community Foundation
 Reva Shakkottai/RBC Foundation*
 The Valley Foundation

Valley Jesters
And those who wish to remain anonymous

*Founding member of
 Change the Future Fund

\$15,000 – \$24,999

Diane and Dorothy Brooks Foundation

Alison Ehmgig Corby and David Ehmgig Carin and Scott Farkas and Family*

Jack Felthouse Scholarship Fund
 Ann Jackson Family Foundation
 Miki Jordan and David Emehiser*
 Marcia Israel Foundation

Max Factor Family Foundation
 Napa Valley Community Foundation
 John Nicolaus/Wood Rodgers, Inc.*
 Northrop Grumman Corporation
 The Larry Pearlman Trust

Annunziata Sanguinetti Foundation
 Ticket to Dream Foundation
And those who wish to remain anonymous

*Founding member of
 Change the Future Fund

\$10,000 – \$14,999

The Beim Foundation
 Vera R. Campbell
 The Campbell Blind Fund of First Presbyterian Church of Santa Monica

Johnny Carson Foundation
 Lisa and Robert Held

Steve Hernández/DLA Piper LLP
 Hana and Richard Kaplan
 Los Angeles Department of Water & Power Employees' Association

Jean Minton*
 The Rite Aid Foundation
 Meta & George Rosenberg Foundation

The David Stearn and Joanne Stearn Fund

Syar Foundation
 Roberto and Patty Vecchiarello, with matching gift from the Gap Foundation*

Bernard E. & Alba Witkin Charitable Foundation

David and Grace Wraa*
And those who wish to remain anonymous

*Founding member of
 Change the Future Fund

\$5,000 – \$9,999

Marie and Jay Allen
 APM Cares
 Joan and Steven Aufrecht

Brian and Kristin Brahms
 Kimberly and Albert Brooks
 The Bruce Ford Bundy and Anne Smith Bundy Foundation

City of Hope
 Eason and Tambornini
 Ecolab Foundation
 Elks of Los Angeles Foundation
 Erica Fernandez*

Jodie and Steven Fishman
 Arthur J. Gallagher & Co.
 David Haerle

Marian and Pink Happ Fund
 In-N-Out Burger Foundation
 Palmer C. Langdon
 Lawrence Livermore National Security

Jeannette and Jonathan I. Macy, M.D.
 Dena Marienthal

Glenn and Janice McCoy
 Callie D. McGrath Foundation, Bank of America, N.A., Trustee

Pasadena Community Foundation
 Lucille Ellis Simon Foundation
 Lon V. Smith Foundation
 Grace Helen Spearman Charitable Foundation

Celia Stern*
 The Venable Foundation
 The Wood-Claeysens Foundation
And those who wish to remain anonymous

*Founding member of
 Change the Future Fund

\$2,000 – \$4,999

Carole and Kenneth Adashek, M.D.
 Scott and Karen Alvord
 America's Best Local Charities
 Veronica Arteaga

The Cecile & Fred Bartman Foundation

Paul Stanford Bernhard Foundation
 California American Water
 Camden Capital
 Michael Camras

Arnold & Kay Clejan Charitable Foundation

Veronica and John Coelho
 Consolidated Communications Foundation

Cynthia and Eldon Cotton
 Chloe Crawford Fund
 Hazel E. Daly Fund
 Doehring Foundation

Donate Local
 El Dorado Community Foundation
 Employees Charity Organization of Northrop Grumman

Eye Surgical and Medical Associates
 First Northern Bank
 Ella Fitzgerald Charitable Foundation

Fraternal Order of the Eagles,
 California Sires/Arabellas Unit 8
 Ruth Friedman

Linda and Robert Glassman
 Global Vision Technologies
 Golden State Foods Foundation
 Goldman Sachs

Goodwin Family Memorial Trust
 Dana Guild
 Herbst Foundation
 HMC Architects Designing Futures Foundation

Mr. and Mrs. Bob and BJ Holmes
 Linda and Michael Hong

Sarah Hurst*
 Ruby Jadwet/Truly Green Solutions*
 Rita L. Johnson
 Kelly Charitable Remainder Annuity Trust

Rosemary and John Klem
 Joanne C. Kozberg

Tonette and Jay Lincoln
 Los Angeles Host Lions Club
 Florence and Mike Madani

Blythe and Chris Maling, with a gift from Avison Young Tennessee, Inc.
 Paul & Kathy McKenna Charitable Foundation

Rebecca Mesker
 Robert Metoyer

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Launched in 2020, Wayfinder's Change the Future Fund is an alliance of donors making a collective impact to transform Wayfinder's ability to serve those in need. The founding donors have committed more than \$400,000 via four-year pledges toward a goal of \$1 million for the ongoing support of Wayfinder's programs. Join them by making a four-year pledge.

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Wayfinder Moments



- **THE PLACE:** Communities across California where Wayfinder provides mental health services
- **THE PEOPLE:** Generous donors of holiday toys, gifts and gift cards. Community mental health clients and staff
- **THE GREAT MOMENT:** “During a year of chaos and loss, our clients’ ability to have a memorable Christmas meant the world to not only them, but their caregivers and my team. Being able to provide the clients and their families with any kind of support around the holidays also provided them with hope,” said Meghan Gorden, LMFT, assistant director of Mental Health, Community-Based Foster Care Programs.

- **THE PLACE:** Wayfinder’s Medical Center
- **THE PEOPLE:** Dawn Aguilera, Baby2Baby, Bags2Masks, Daymaker, Linda Harrington, LA Works Million Mask Project, Rachel Lee, Ishi Lin, Lucky Brand, Magical Thinking Studios, Masks4Heroes, PAIGE clothing, Peg Pashkow, Shared Harvest Fund, Tiek by Gavrieli, and 1800Shields
- **THE GREAT MOMENT:** Of the many COVID-19-induced crises, the mask shortage in the spring and summer of 2020 was among the most frightening. The vulnerable children and adults in our programs, as well as our dedicated staff, needed masks for protection from COVID-19. Like many Americans, staff and clients were making their own masks as Wayfinder tried to source large quantities of them. Then five individuals and 11 businesses and nonprofit organizations stepped up and donated more than 7,000 cloth masks to Wayfinder over 12 months. “Out of the goodness of their hearts, they provided masks to children, families and staff,” said Jackie Prohett, Wayfinder’s director of nursing services. “We are extremely grateful.”



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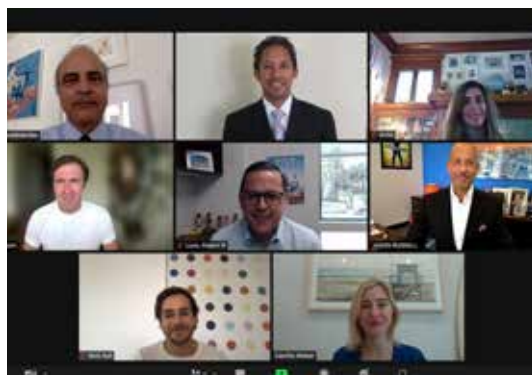
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OUR BENEFACTORS

Wayfinder Moment



- **THE PLACE:** Online
- **THE PEOPLE:** Impact Council members—see below
- **THE GREAT MOMENT:** Wayfinder wanted members for its new Impact Council who would volunteer their time and talents as ambassadors to raise awareness and funds for Wayfinder. The response was amazing! Wayfinder Board Chair Brent Williams suggested the first member, who recommended the second. A former member of the board of directors stepped up to renew his involvement with Wayfinder by joining the council. One council member recruited a longtime friend—both had been counselors-in-training at Camp Bloomfield in their teens. We are so grateful that these new and old friends have committed to furthering Wayfinder’s mission.

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*Interested in joining Wayfinder’s Impact Council?
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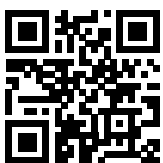
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Wayfinder is extremely grateful to Mark Russell Jones for permission to use his extraordinary paintings, "Lasting Interlude" and "Majestic Respite," in this impact report.

ABOUT THE ARTIST

Mark Russell Jones is a painter living and working in Los Angeles. Since 1996, Jones has had exhibits in New York, Chicago, Texas, Los Angeles, San Francisco, Santa Barbara and Palm Springs. Employing his skills in photography and drawing, Jones' process explores both mediums in his work. Hovering between abstraction and representation, his approach to painting is informed by his interests in geography, light and environment.

www.markrusselljones.com



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