

School Accountability Report Card

Reported Using Data from the 2021 2022 School Year

California Department of Education



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

**Throughout this document the letters DPL refers to data provided by the LEA,
and the letters DPC refers to data provided by the CDE.**

About This School

School Contact Information (School Year 2021-2022)

Entity	Contact Information
School Name	Wayfinder Family Services
Street	5300 Angeles Vista Blvd
City, State, Zip	LA, CA 90045
Phone Number	310 981-7013
Principal	Nancy Berger, MA
Email Address	Nberger@wayfinderfamily.org
Website	www.wayfinderfamily.org
County-District-School (CDS) Code	19-64733-6979603

School Description and Mission Statement (School Year 2020-21)

THE SPECIAL EDUCATION SCHOOL OF WAYFINDER FAMILY SERVICES



Wayfinder Family Services' special education school (SES) provides children and youth, ages 5-21, who meet the criteria for moderate/ severe disabilities and may meet the criteria for multiple disabilities, intellectual disabilities, autism spectrum disorders, or deaf/ blindness with a safe and positive environment for learning and growth. Some of our students also have secondary handicapping conditions such as vision impairments. Our expectation is that all community members – staff, students, and families, will be positive, engaged, and accountable in working to ensure success for every student. We respect and embrace diversity in the cultures, learning styles, and individual experiences of our entire school community. All our students benefit from the specialized instruction and techniques we offer. Our professional and instructional assistant staff function as collaborative teams to design and implement highly individualized interventions. Our students can direct their own learning through expressing choices and preferences and through engaging in hands-on, functional activities. We respect each student's right to participate actively and with increasing independence as they access a functional skills curriculum. At the Special Education School of Wayfinder Family Services, we feel obligated and privileged to work closely with families to develop programs that build upon each student's strengths thus increasing the quality of life for our students and community members.

OUR MISSION

The Mission of the Special Education School is to provide students who meet the criteria for multi-handicapped, deaf/blind/ autism spectrum disorders, and intellectual disabilities who may or may not have visual impairments with a highly specialized learning environment. This environment allows them to achieve their potential in independence, functional learning, and quality of life.

Student Enrollment by Grade Level (School Year 2021-2022)

Grade Level	Number of Students
Kindergarten	0
Grade 1	0
Grade 2	0
Grade 3	1
Grade 4	1
Grade 5	1
Grade 6	1
Grade 7	0
Grade 8	2
Ungraded Elementary	--
Grade 9	2
Grade 10	2
Grade 11	0
Grade 12	16
Ungraded Secondary	0
Total Enrollment	26



Student Enrollment by Student Group (School Year 2021-2022)

Student Group	Percent of Total Enrollment
Black or African American	15%
Asian	4%
Hispanic or Latino	46%
White	11%
Socioeconomically Disadvantaged	77%
English Learners	46%
Students with Disabilities	100%
Foster Youth	8%

Conditions of Learning**State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching.
- Pupils have access to standards-aligned instructional materials.
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School 2020-2021	School 2021 2022
With Full Credential	34%	66%
Without Full Credential	66%	34%
Teaching Outside Subject Area of Competence (with full credential)	0	0

**Quality, Currency, Availability of Textbooks and Other Instructional Materials
(School Year 2021-2022)**



Year and month in which the data were collected: January 2021

Although the Wayfinder Family Services School maintains a library of core curriculum texts books per CDE guidelines, our students are on the alternative curriculum and thus do not reference general education textbooks.

The Alternate Curriculum at Wayfinder Family Services Special Education School

The Special Education School utilizes a functional, life skills curriculum to meet the varied needs of our population. This alternative curriculum guide, The Curriculum Guide for students with Moderate to Severe Disabilities (SEACO) is aligned with California educational standards and benchmarks and is sanctioned by the school districts we serve. Although instructional goals are individualized, the following goals are stressed for every student, as appropriate to their needs:

- A. Development of age-appropriate, functional communication, behavioral and self-help skills, which allow for optimal integration and interpersonal relationships in school, at home, and in the community.
- B. Increasing independent, on-task, task completion, and task attention skills as well as fine motor and motor planning skills (processing) to allow for maximum engagement in instructional opportunities.
- C. Promotion of appropriate communication and self-regulation skills to express frustration, upset, and excitement, and to make wants, needs, and preferences known. Staff also encourages students to self-soothe, self-entertain (appropriately), and to seek and allow comfort from others thus allowing students to be emotionally available for instruction.
- D. Development of fine and gross motor skills, as well as posture, flexibility, and balance, to enable students to move freely through the environment and to reduce inhibited gait and hesitant movement.
- E. Further development of communication skills involving multi-modal and/or augmentative communication strategies, which may include tactile, sign language, pictures, talking devices, objects, and object cues to receive and transmit relevant information (make wants, needs, preferences, and comments known) across a variety of settings and with an ever-increasing range of social partners.
- F. Increasing pre-vocational skills, including the acquisition of specialized skills, which allow the student to function with optimal independence in his/ her living and working environment.
- G. Increasing engagement in activities of daily living (dressing, eating, bathing, toileting, money management, etc. . . .) so that the student may function at an optimal level of independence across a variety of settings.
- H. Development of increased independence in orientation and mobility skills through reinforcement and review in a variety of environments.

Wayfinder Family Services Core Curriculum Matrix

CORE CURRICULUM	FUNCTIONAL SKILLS AREAS	INSTRUCTION: LEARNING SKILL
Science	Self-Care and Independent Living / Functional Academics	Cooking Sensory Stimulation Tactile exploration and efficiency iPad activities
Health	Self-Care and Independent Living	Toileting Hygiene Hand washing Tooth brushing or tolerating tooth brushing Feeding / Self-Feeding Skills Dressing Self-care routines – Opening the door, putting away morning materials, gathering and putting away materials throughout the day, cleaning area, throwing away trash Safety skills
Visual and Performing Arts	Social Emotional / Recreation& Leisure	Social Integration Social Games Turn-taking and passing routines Appropriate Behavior
English/Language Arts	Communication	Morning Meetings Music Appreciation – songs, chants, dances Storytime – students need to engage and have active participation – this is best as part of a learning activity. Receptive / Expressive Language Following directions Switch Based activities (Use of assistive technology) Voca and AAC-based activities. Sight words, name recognition, object cues, Personal object cues, Braille trailing, and Braille skills Self-Advocacy – alert to name, request turn, attention, request help, express YES or NO (refusal), More, Break, indict ALL DONE
History /Social Science History /Social Science	Functional Academics Functional Academics	Fine motor Pre-vocational Social Skills Greetings Vocational – Transitioning Computer/ tablet activities Arts & Crafts Community skills Community Safety
Physical Education	Motor Skills / Mobility Recreation& Leisure	Campus & Community Walk Play Yard Gym Swimming pool Community-Based Outings Activity Room

Mathematics	Functional Academics	Fine motor Cooking Tactile games Money recognition/concepts Shopping skills – pick an item, stand in line, greet clerk and say, indicate thank you Keeping money safe Schedule, Specials, Weekly and daily routines, Days of the week, months of the year. Rote counting Learning one-to-one correspondence Arts & Crafts Vocational Skills
Functional Reading Functional Writing	Functional Academics	Pre-Braille Sight words, name recognition, object cues, Personal object cues, Braille trailing, and Braille skills Tactile exploration and efficiency Tablet activities Early academics

In addition to the functional skills mentioned above, Wayfinder Family Services' school also incorporates the following in the students' program if these are indicated on students' IEPs:

- Orientation and Mobility Instruction
- Extended core curriculum, Braille and Vision Services Instruction
- Community-Based Instruction
- Physical Therapy
- Occupational Therapy
- Speech and Language Therapy
- Specially Designed Physical Education

WAYFINDER FAMILY SERVICES ONLINE/ INDEPENDENT STUDY FOR CLASSROOM CLOSURES and/or STUDENTS AT HOME DUE TO COVID-19 SAFETY POLICIES.

Although Wayfinder Family Services Special Education School has returned to on-site learning, We have planned for the continuation of instruction in the event of short-term classroom closure due to Covid-19 safety protocols and also when individual students are excluded short term, due to Covid 19 policies.

Wayfinder Family Services Special Education School, online/ independent learning, includes:

- Packets of learning materials/ resources and activities sent home and/or porch dropped to support home review and learning.
- Teachers and/ or Assistants (at the teacher's direction) contact each student/ family daily for individualized lessons of 15-30 minutes addressing IEP goals.
- Zoom classroom activities are offered to families.
- Related service providers provide 1:1 service or consult per IEP goals via phone and/or video conferencing (depending on what is most appropriate for the student/ family in this situation).

Quality, Currency, Availability of Textbooks and Other Instructional Materials
(School Year 2020-2021)

Year and month in which the data were collected: January 2021

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	2017	Yes	0%
Mathematics	2015	Yes	0%
Science	2007	Yes	0%
History-Social Science	2007	Yes	0%
Foreign Language	N/A	N/A	0%
Health	N/A	N/A	0%
Visual and Performing Arts	N/A	N/A	0%
Science Laboratory Equipment (grades 9-12)	N/A	N/A	0%

School Facility Conditions and Planned Improvements

The Special Education School of Wayfinder Family Services is a clean and well-kept facility.

We have a maintenance team who complete on-site repairs promptly when needed. Classrooms and classroom materials are disinfected regularly. There is no evidence of infestation. We provide a safe and effective learning environment. Our school includes a large pool, sensory play yard and swings, cafeteria, gym, music room, and grassy area for activities. Ventilation systems were upgraded at the beginning of Covid 19 school closures. Classrooms were reconfigured to allow social distancing whenever possible. Our security has been upgraded with more fencing around the facility, an additional security guard at the back gate, and badge-only access to assigned areas.

There are no specific improvements have been designated at this time.

School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed.
- Description of any needed maintenance to ensure good repair.
- The year and month in which the data were collected.
- The rate for each system inspected.
- The overall rating

Year and month of the most recent FIT report: January 2021

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			NA
Interior: Interior Surfaces	X			NA
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X			NA
Electrical: Electrical	X			NA
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			NA
Safety: Fire Safety, Hazardous Materials	X			NA
Structural: Structural Damage, Roofs	X			NA
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			NA

Overall Facility Rate

Year and month of the most recent FIT report: January 2021

Overall Rating

Exemplary	Good	Fair	Poor
XXX			

Pupil Outcomes: January 2022 – this information has not been updated as there was no standardized testing last year due to the pandemic.

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

**CAASPP Test Results in ELA and Mathematics for All Students
Grades Three through Eight and Grade Eleven
Percentage of Students Meeting or Exceeding the State Standard**

Subject	SCHOOL 2021 2022
English Language Arts/Literacy (grades 3-8 and 11)	0%
Mathematics (grades 3-8 and 11)	0%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Career Technical Education (CTE) Programs (School Year 2021-2022)



The Special Education School of Wayfinder Family Services strives to maximize students' highest potential of independence. Transition plans are implemented at the age of 14 years old and are included in students' IEPs. Transition plans are developed collaboratively within the IEP team meeting. Students' interests and abilities are explored as students are offered a wide range of vocational activities. Our students work toward vocational skills and functional skills throughout their day at school. Specifically, students work in small groups to learn to work and care for their own needs with reduced prompts. Students learn to care for areas and materials as independently as possible. Students work toward IEP goals which may include household care and chores such as taking out the trash, putting away dishes, cleaning up after cafeteria meals, and caring for recycling. Students engage in fundraising activities such as Snack Cart sales or a special school store to engage in greeting tasks, money tasks, and shopping tasks in our Wayfinder community. Additionally, classes go on outings about one time weekly to review functional and vocational skills in the community.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.



Opportunities for Parental Involvement (School Year 2021-2022)

Collaborating For Success – At the Special Education School we demonstrate this value with respect for all team members. Classroom teams and families share strategies for success to increase the capacity of all our community members – staff, students, and families. Every participant in our school community is a lifelong learner – to the benefit of our program. We maintain our focus on *Students and Families First* with high expectations for the achievement of all students. As we work together to ensure the implementation of best practices, teams communicate our commitment in open, respectful, and frequent discourse. Parents participate in their child's IEP meeting yearly and whenever an IEP is called. Parents receive progress reports toward IEP goals every 9 weeks. Parents are invited onto campus or to virtual school events at least 2-3 times yearly. Special events at school include back-to-school days, holiday celebrations, and our yearly graduation/ awards ceremony.

Parent Advisory Committee – The parent advisory committee meets twice a year to discuss our school program and goals. Through this process, parental input and perspective are included in our continuous efforts to improve our service to our students and families. Any parent interested in participating in the parent advisory committee is encouraged to contact the Principal of the Special Education School.

School Safety Plan (School Year 2021-2022)

The Wayfinder Family Services safety plan is revised on a regular basis. Our most recent revision was in June 2018. Our Comprehensive Plan includes Child Abuse Reporting procedures, disaster procedures, and routine and emergency crisis response plans. These include regular fire and earthquake drills. We also conduct lockdown drills. Our plan covers other threats such as bomb threats and civil unrest. We do have a site-wide disaster plan. We have water reserves and food reserves for such emergencies. All staff signs our discrimination and harassment policy. Students are exposed to self-advocacy and safety procedures through social stories addressing IEP advocacy, van safety, good touch/ bad touch, and fire/ earthquake safety procedures. Our site is a protected facility with locked access gates, reception areas with sign-in procedures, and a security guard. Please see our separate Covid Safety plan (Safe at School) for our most recently updated details on the special education school's Covid 19 safety protocols.

Behavior Management

Wayfinder Family Services and the Special Education School utilize positive behavior intervention techniques. Behavior management techniques are used to help the student gain and maintain control of self and to protect him or her from harming self or others. The emphasis is on positive reinforcement and maintenance of appropriate social behaviors. Guidelines for Senate Bill AB-2586 that reflect positive behavior intervention or (P.B.I.) are followed. All staff is required to complete Positive Behavior Training in services yearly per AB1172.

Behavior intervention plans are written based on data collection and/or charting of the targeted behavior. These plans are written or approved by the certified Behavior Intervention Case Manager on staff and approved by the administrative staff and the parents. All plans identify positive replacement behaviors as well as reinforcement and instructional techniques to encourage students to acquire new skills. Whenever possible, behavior management techniques include the elimination or modification of factors that elicit difficult behavior (i.e., changing tasks, adding structure, providing calendar systems, etc.). At all times students are treated with respect.

Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary) (School Year 2021-2022)

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	NA	NA	NA	NA
1	NA	NA	NA	NA
2	NA	NA	NA	NA
3	NA	NA	NA	NA
4	NA	NA	NA	NA
5	NA	NA	NA	NA
6	NA	1	0	0
Other**	11	1	0	0

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

**"Other" category is for multi-grade level classes.

*

Average Class Size and Class Size Distribution (Secondary) (School Year 2021-2022)

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English	11	3	0	0
Mathematics	11	3	0	0

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
Science	11	3	0	0
Social Science	11	3	0	0

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Student Support Services Staff (School Year 2021-2022)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral, or Career Development)	0
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	0
Psychologist	0
Social Worker	0
Nurse	0
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	0
Other	20

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members whom each work 50 percent of full time.

Academic Counselors and Other Support Staff Specialized Services and Activities:

In addition to maintaining a two-to-one ratio, students to staff, the Special Education School of Wayfinder Family Services also provides designated instructional services per each student's IEP. These services include:

Occupational Therapy

Our occupational therapist works on fine motor skill development. This intervention can be extraordinarily impactful for our students who are working on self-help and functional skills. Our occupational therapist routinely assists students to learn to eat or drink independently, engage in self-dressing as well as modulate their arousal level so that they can access classroom activities.

Orientation and Mobility Instruction

This area of instruction is especially important to our students who have no vision or significant vision loss. Qualified Orientation and Mobility Specialists work with students to improve independent mobility skills. Special Education Teachers and Instructional Assistants are provided training on these specialized techniques and ensure that these skills are reinforced throughout the school day.

Physical Therapy

A significant number of our multi-handicapped students demonstrate gross motor challenges. Through our physical therapy program, some of these students are learning to walk using supports such as gait belts or walkers. Students also learn to transition between different seats and to sit on their own (with stand-by assistance) in activity or school chairs. The physical therapist assists in designing a schedule and program for teachers and special education staff to maximize the gross motor functioning of all students receiving this service.

Speech and Language Instructor

The Speech and Language services interventions are highly individualized – students learn to communicate to the maximal potential utilizing multimodal strategies such as proximity, verbalization, vocalization, gestures, or specialized communication devices. These devices might include an object or picture cues exchanges or voice output devices.

Teacher of the Visually Impaired

This area of instruction is vitally important to our students who have no vision or significant vision loss. The teacher of the visually impaired works with students who can learn to use the Braille, trail and read Braille words and/ or explore tactile illustrations in Braille books. Our teacher of the visually impaired also regularly consults with teachers and instructional assistants regarding how to maximize functional skills and tactile effectiveness in our instruction and intervention with our students.

Specialized Facilities and Activities:

Activity Center

Our School Activity Center serves numerous functions. Art activities, music activities, and gross motor activities may be occurring in this room at the same time. This room also contains a washer and dryer for school needs and for students to work on the functional skill of completing laundry tasks.

Behavioral Intervention

A trained Behavior Case Manager consults on an ongoing basis regarding students who are demonstrating behavioral issues. Interventions begin with data collection and may proceed to the development of a Functional Behavior Analysis or Positive Behavior Intervention plan. In every case, staff seeks to determine the antecedents of behaviors, the student's communicative intent, and the escalation pattern for each student. Staff always attempts to intercede and shape the least aberrant behaviors into the most functional communication system for each student.

Community-Based Instruction

Students make extensive use of a variety of community-based instructional opportunities. On outings, students learn and practice appropriate social skills and increase their independence and mobility. During community-based instruction, students practice social skills, money skills, noise tolerance, tactile tolerance, community awareness, and much more. Although most community-based instruction was paused during school closure and our return to the site, we are actively planning to resume community-based instruction in the coming year.

Recreation Therapy

Students are actively engaged in a variety of recreational activities during the semester. Water therapy is an integral part of the program during Extended School Year. Students swim in the pool on the school's campus and utilize the therapy pool. The students who are old enough and physically able receive training in the Fitness Center, and all students have use of the entire recreational facility.

Types of Services Funded (Fiscal Year 2021-2022)

The Special Education School of Wayfinder Family Services provides a functional academic program for students in grades K – 22 years old. We utilize the SEACO curriculum among other functional academic and life skills curricula. We provide designated instructional services as prescribed by each student's IEP. These DIS services include Language and Speech, Orientation and Mobility, Physical Therapy, Occupational Therapy, Transition Services, and Vision Services. Additionally, when Covid safe our students engage in community-based instruction about once weekly. Our organization has a history of meeting the needs of Visually Impaired youngsters and adults. Our classroom and site are organized in routine ways with clear pathways to assist in increased independent functioning for those with Visual Impairments. Our classrooms have many materials specific to meeting the needs of students with visual impairments. These materials include Tablets for every classroom, object cues, and object communication systems.

PROFESSIONAL DEVELOPMENT

The Special Education School of Wayfinder Family Services provides from 6-8 days yearly for the full staff. Additionally, Staff may participate in other days of training in small groups. Wayfinder Family Services utilizes an online professional development program (RELIAS) throughout the year. Staff generally complete 4-10 of these courses yearly.

Teachers receive training during staff meetings throughout the course of the year.

Staff development activities are selected based on the mission of our school and the professional expectations of our staff. Staff participates in training regarding Behavior intervention, Proact methods, communication intervention strategies, water safety training, first aid and CPR, Seizure interventions, Mandated Reporter Training, and instructional strategies. Our site is working to become trauma-responsive therefore, mindfulness and Collaborative Problem-Solving training are becoming more common. One source of data for our instruction and intervention training is the student's progress toward IEP goals. Reviewing present levels and student progress suggests the need areas for increasing our level of expertise in certain delivery areas. Additionally, as the population we serve varies, we also seek to increase expertise. For this reason, we have engaged in increased professional development addressing intervention strategies for students on the Autism spectrum and addressing functional transition goals and needs for our students.

The Special Education School sets aside 6-8 full days of professional development yearly. We also have workshop days for small groups of staff to gain skills in ProAct intervention and collaborative problem-solving. Teachers attend additional Professional Development training throughout the year in teacher meetings with Administration.

Teachers are supported through continued mentorship by the principal of the school. They are invited to attend district workshops when available. The school principal reviews lesson plans, observes classrooms, meets with teachers regularly, and supports teachers in preparing individual education plans and assessments for the students.

Recent themes for our Professional Development activities have included:

Rigor in intervention, Growth Mindset, Collaborative Problem Solving, Transition and Vocational Education for our students, Diversity, Equity and Inclusion, and Person-Centered Planning.